# Compliance & Soft Skills Course Catalogue

**Soft Skills + Accredited Compliance Courses** 

2028



#### Immediate Time to Value

Obtain instant access to numerous compliance courses, accredited with the "Compliance Institute of South Africa", as well as a myriad of soft skills courses on an unlimited basis.



## **Innovative** Solutions

# For Compliance & Soft Skills Training.

Skypiom Compliance provides access to a myriad of "Compliance Institute of South Africa" accredited compliance as well as unaccredited soft skills courses.

The Learning Package has unlimited access to all soft skills courses whereby Learning & Compliance Package has unlimited access to both the soft skills as well as the accredited compliance courses.



Depending on Package, Soft skills and / or compliance courses can be made available to all users in the "Course Library". Alternatively, some or all soft skills and compliance courses may be restricted so that enrolments can be controlled.

#### **Course Format**

#### **Compliance Courses**

Comprising between four and five modules, each spanning around 10 to 20 minutes in length, the format includes talking heads and narrated video slideshows.

The user must pass an untimed assessment with a passmark of 60%. Upon successful completion the user may download a certificate that is valid for one year.



#### **Soft Skills Courses**

Consisting of approximately twelve modules, the format includes talking heads, narrated video slideshows, talking heads as well as animated recaps.

The user must pass an untimed assessment with a passmark of 60%, after which they may download a certificate and Open Badge, neither of which expire.



# Compliance Courses by Skypiom

## **Prerequisites & Essentials**

Compliance training based on the South African compliance context.

Designed with the participant in mind, these courses deliver a thorough understanding of various compliance requirements, which can also assist in accumulating CPD hours.



- AML Introduction & Awareness (1 CPD hr)
- AML Sanctions Screening Essentials (1 CPD hr)
- ✓ Introduction to Code of Conduct (1 CPD hr)
- ✓ Introduction to the Consumer Protection Act (1 CPD hr)
- ✓ Introduction to Critical Thinking (1 CPD hr)
- ✓ Cybersecurity Fundamentals (1 CPD hr)
- ✓ Introduction to Diversity Management (1 CPD hr)

- Introduction to the FAIS Act (2 CPD hrs)
- ✓ Introduction to Know Your Customer (1 CPD hr)
- ✓ Introduction to the National Credit Act (1 CPD hr)
- Protection of Personal Information (PoPIA) Act Awareness (1 CPD hr)
- ✓ Introduction to Treating Customers Fairly (1 CPD hr)
- ✓ Introduction to Workplace Ethics (2 CPD hrs)
- ✓ Introduction to Workplace Harassment (1 CPD hr)

\* under development



All I can say is WOW, WOW, WOW! Love the system, love the modules, love the content, love everything about Skypiom!

> - Berenice O. Financial Administrator (Capterra Review)

#### **Administrative Skills**

Administrative skills are as essential to the success of any organisation as they are to the participant's career.

Equip participants with the prerequisites to convey the basics of prioritisation, communication and organisation.



- ✓ Accountability in the Workplace
- ☑ Administrative Office Procedures
- ☑ Administrative Support
- ✓ Archiving & Record Management
- ☑ Basic Bookkeeping
- Business Writing
- ☑ Collaborative Business Writing

- ☑ Meeting Management
- Organisational Skills
- Social Media Marketing
- ☑ Supply Chain Management

## **Career Development**

Developing a participant's career will provide value and benefits.

These courses will give participants an insight and better understanding into the basic skills required to develop and progress in their career.



- ☑ 10 Soft Skills You Need
- ✓ Assertiveness and Self-Confidence
- ☑ Creative Problem Solving
- ☑ Creativity: Thinking Outside the Box
- Developing Creativity
- ☑ Digital Citizenship
- Entrepreneurship
- ☑ Interpersonal Skills

- ☑ Negotiation Skills
- Personal Branding
- ☑ Project Management

- ☑ Time Management
- ☑ Woman in Leadership

#### **Human Resources**

These soft skill courses will prepare participants to rise to any HR occasion.

With these courses participants will obtain insights and knowledge into the world of human resources, which includes the participant's entire career life cycle.



- ☑ Business Succession Planning
- ☑ Contract Management
- ☑ Crisis Management
- ☑ Developing a Lunch and Learn
- ☑ Diversity, Equity & Inclusion

- ☑ Generation Gap
- ☑ Hiring Strategies
- ☑ Human Resource Management

- ☑ Manage Workplace Harassment
- Measuring Results from Training
- Millennial Onboarding
- ☑ Office Health and Safety
- Sensitivity Training
- ☑ Talent Management
- Train the Trainer
- Unconscious Bias
- ☑ Universal Safety Practices
- Workplace Bullying
- ☑ Workplace Violence

## **Personal Development**

With Skypiom's personal development courses, participants will discover the specifics of how to better navigate their career's progression.

Participants will be tasked to challenge their own thinking patterns in order to become more productive individuals.



- ☑ Adult Learning Mental Skills
- Adult Learning Physical Skills
- ☑ Anger Management
- ☑ Attention Management
- Being a Likeable Boss
- Critical Thinking
- ☑ Developing Emotional Intelligence
- Goal Setting and Getting Things Done
- ✓ Increasing Your Happiness

- Managing Personal Finances
- Managing Workplace Anxiety
- ☑ Personal Productivity
- ☑ Public Speaking
- ☑ Social Intelligence
- ☑ Social Learning
- ☑ Stress Management
- Taking Initiative
- Trust Building and Resilience Development
- ☑ Work-Life Balance

#### Sales & Marketing

Upskill participants in one of the most important spheres of an organisation: sales and marketing.

With these courses, participants will discover the specifics of presenting any value proposition, be it in person or via written correspondence.



- ☑ Body Language Basics
- ☑ Call Centre Training

- ☑ Creating a Great Webinar

- High Performance Teams (Inside the Company)
- High Performance Teams (Remote Workforce)
- ☑ In Person Sales
- ☑ Internet Marketing Fundamentals

- Media and Public Relations
- Multi-Level Marketing
- Overcoming Sales Objections
- ☑ Presentation Skills
- Proposal Writing
- ☑ Prospecting and Lead Generation
- Sales Fundamentals
- Servant Leadership

## **Supervising & Managers**

Everyday business needs and decisions are addressed by supervisors and managers.

The Supervisor and Manager soft skill courses provide a basic understanding of the challenges middle and upper management face on a frequent basis.



- Budgets and Financial Reports
- Coaching and Mentoring
- Conducting Annual Employee Reviews
- ☑ Developing New Managers
- ☑ Facilitation Skills
- ☑ Knowledge Management
- ✓ Leadership and Influence

- Manager Management
- Middle Manager
- Office Politics for Managers
- ☑ Performance Management
- ☑ Self-Leadership
- ☑ Supervising Others
- ✓ Virtual Team Building and Management
- ☑ Recognising Employee Excellence

### **Workplace Essentials**

Organisations can be considered as living beings made up of the individuals working within it.

Through Workplace Essentials, participants will improve their judgement and decisiveness skills, manage risks better and increase critical thinking.



- ☑ Appreciative Inquiry
- ☑ Business Acumen
- Business Ethics
- ☑ Business Etiquette
- Change Management
- ☑ Civility in The Workplace
- Conflict Resolution
- ☑ Customer Service
- Customer Support

- ☑ Delivering Constructive Criticism
- ☑ Developing Corporate Behaviour
- Handling A Difficult Customer
- ✓ Networking (Outside the Company)
- ✓ Networking (Within the Company)
- ☑ Respect in the Workplace
- Responsibility in the Workplace
- ☑ Risk Assessment and Management
- ☑ Safety in The Workplace

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